



# We're hiring!

## Position: Head Gardener (80-100%)

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Which?Garden ([www.whichgarden.org](http://www.whichgarden.org)) is located in the park of Château de Fougerette, which is home to the #TransitionCastle initiative.

We grow organic & happy vegetables both for sale and for the castle team and castle events (with guest numbers ranging from 30 to 500+ people).

The garden runs a veggie shop (open Wednesdays & Saturdays, 9-11h and 16-18h from June to October), delivers to local organic supermarkets, participates in selected local markets, and offers customers the option of ordering a weekly veggie box (abo, min. 10x).

### Type of garden:

- 0.6 ha of organic permaculture market garden which applies the principles of agroforestry and syntropic agriculture.
- The garden includes a tunnel (serre), medicinal plants and some fruit trees.
- Which?Garden also offers weekly veggie boxes, runs a veggie shop from June to October, which is open Wednesdays and Saturdays from 9-11h and 16-18h.
- In 2021, we hope to add a plant nursery (run separately, we have two experienced professionals interested in joining) and focus on better composting. Barbara who is already signed on for 2021 will be taking the compost project under her wing.

### Job Description:

**An experienced permaculture market gardener with good planning & management skills who is familiar with the challenges of running a project of that size.**

As head gardener your tasks include, but are not limited to:

- crop planning,
- planting & harvesting,
- supervision of & involvement in daily garden care – we need you to be hands on!
- shop management and vegetable sales (incl. pricing, deliveries, veggie box subscriptions & product development in cooperation with the castle kitchen)
- team management
- garden tours for interested groups (only with prior booking)

### What we're looking for:

An open-minded, mature personality with a sense of humour and good communication skills. We aim to inspire customers & visitors to think about their choices, not lecturing them

(hence the name “Which?” garden ☺). The team includes 1-2 other gardeners who are permanently on site as well as 1-2 trainees (usually staying for 2-4 weeks). You will also closely collaborate with the castle kitchen for menu planning and product development (herb salt, preserves, dips etc.).

### **Language skills:**

Fluency in French and English, both written and spoken. Additional language skills e.g. Dutch or German would be beneficial but are not required.

### **We offer you:**

- The opportunity to
  - shape Which?Garden as part of the #TransitionCastle initiative
  - contribute toward the efforts to mitigate climate change (#climatefarming)
  - engage the local community and visitors in an ongoing dialogue about transition
- Be part of a fun team with a diverse background where everyone supports and learns from each other.
- The freedom to also experiment – while the garden has to make money it is not a 100% commercial project.
- Beautiful surroundings

### **Terms:**

- Full-time position from 1<sup>st</sup> March to 31<sup>st</sup> October 2021 (100% pensum = 38 hours per week). Seasonal contract to be renewed in 2022.
- Employment & paycheck via CESU <https://www.cesu.urssaf.fr/>
- Possibility to rent a room at Château de Fougerette for favourable conditions and join castle community life around the clock.
- Position includes free annual membership with Fou de Fougerette, association loi 1901 for additional basic insurance cover.

### **Applications:**

If you are a seasoned permaculture market gardener and have run a comparable project for 2 or more years, we look forward to hearing from you! Please send your application including references to:

Monika Siegenthaler  
[contact@fougerette.org](mailto:contact@fougerette.org)

(for information regarding wages or any other question, please also contact Monika)